

October 2019

## Curriculum Vitae

### 1. Personal Details

Name in Hebrew: ד"ר רשף אריה  
Name in English: Reshef Arie, Ph.D.  
E-Mail: ArieR@wgalil.ac.il

### 2. Education Certificates and Degrees

<u>Education</u>	<u>Institute</u>	<u>Department</u>	<u>From - To</u>
BA	University of Haifa	<u>Psychology and Education</u>	1968-1971
MA	Hebrew U	Educational Psy.	1997-2000
Ph.D.	Hebrew U	Educational Psy. summa cum laude	2004-2008

- 3. Title of Doctoral Thesis:** : Recognizing Moral Issues in a Complex Environment. School of Education, The Hebrew University of Jerusalem. 250 Pages. (Hebrew).  
**Supervisor:** Prof. Mordecai Nisan

### 4. Academic Ranks

<u>Rank</u>	<u>% Position</u>	<u>From -To</u>	<u>Institute</u>
Senior Lecturer (expert)	100	2015-Present	Western Galilee College
Senior Lecturer (expert)	90	2010- 2014	Yezreel Valley College
Lecturer	90	2008- 2009	Yezreel Valley College
Adjunct lecturer	60	2002-2007	Yezreel Valley College
Adjunct lecturer	40	2000- present	University of Haifa

### 5. Active Participation in Conferences (Only from 2001)

Reshef,A.(2019). Ethical regulation in business managers decision making. *The International Institute of Social and Economic Sciences*,10-13 september, Paris ,France

- Reshef, A. (2018). Factors affecting moral blindness of managers in business environment. International Society for the Study of Work and Organizational Values, 1-4 July, Trieste, Italy
- Reshef, A. (2017). I was in a room full of gas and couldn't smell the stench - factors affecting moral blindness in business environment. *2017 Irish Academy of Management Annual Conference*, 30<sup>th</sup> August - 1<sup>st</sup> September. Belfast, Ireland
- Reshef, A. (2017). Ethical values of Israeli business leaders. *2017 Irish Academy of Management Annual Conference*. 30<sup>th</sup> August - 1<sup>st</sup> September Belfast, Ireland
- Reshef, A. (2016). Ethical decision making –the influences of moral balance processes and emotions. *X International Workshop on Human Resource Management*, Oct. 27-28<sup>th</sup>, Cadiz, Spain
- Reshef, A., & Weitz, E. (2015). Moral (spiritual?) considerations of Israeli business managers. *Spirituality & Creativity in Management World Congress*, 23-25 April, ESADE, Barcelona, Spain.
- Barnetz, Z., Reshef, A., & Muscal, N. (2014). Interaction between self-acceptance, empathy and values, a mixed methods research. *The Sixth Israeli conference on qualitative research methods*. 4-6 February, 2014, Ben-Gurion University, Beer Sheba.
- Reshef, A. (2012). Recognizing moral Issues in the business environment. *2012 Annual Meeting of the Society for Business Ethics*, 3-5 August, Boston, Massachusetts, USA.
- Reshef, A. (2012). CSR from managers' point of view. *The Fifth interdisciplinary Conference for Qualitative Research Methods*, 6-8 March, Ben-Gurion University, Beer Sheba Israel.
- Reshef, A. (2011). I'm not a businessperson; I'm a person doing business or I'm a person in my home and a businessperson in the business environment. *2011 Annual Meeting of the Society for Business Ethics*, 12-14 August, San Antonio, Texas, USA.
- Reshef, A., & Simonovich, H. (2011). Myth & reality in CSR. *The Second Annual Conference of ESPAnet Israel on Social Policy in Israel: Research, Theory and Practice*, 10 February, Emek Yezreel Academic College, Tel Adashim.
- Reshef, A. (2010). Moral schemata of Israeli managers. *Conference on research of ethics, moral codes and correct behavior – Dov Yezreeli Center for transparency and organizational ethics*, 29 December, Tel Aviv University, Israel.
- Reshef, A. (2010). What I didn't dare to report in my research. The Use of Episodic Data in Qualitative research. *The Fourth Israeli conference on qualitative research methods*. February, Ben-Gurion University, Beer Sheba.
- Reshef, A. (2009). Ethical discourse in service Organizations. *The 15th national Conference of The Israeli Quality Association*, 24<sup>th</sup> November, Tel Aviv.
- Reshef, A. (2008). Identifying ethical issues in the business environment. *Conference on research of ethics, moral codes and correct behavior – Dov Yezreeli Center for transparency and organizational ethics*, December 2008.

School of Business Administration, Rishon lezion. The article was awarded "best article" of the conference.

Reshef, A. (2008). Will the two go together? Integration of teaching quality and quantity research methods. *The third Israeli conference on qualitative research methods*. February, 2008, Ben-Gurion University, Beer Sheba.

Reshef, A. (2006). Application of mixed methods methodology to moral decision making research. *Mixed Methods Conference*, 20-24 July, Cambridge, UK.

Reshef, A. (2006). Application of naturalist methods in research of moral behavior of managers. *The Second Israeli Multidisciplinary Conference on Qualitative Research Methods*, June, Tel Aviv.

Reshef, A. (2005). The need to emphasize social and psychological impacts on moral human behavior, through teaching moral management. *Conference for techniques and issues concerning teaching of ethical business and organizational management*. November, Tel Aviv.

Reshef, A. (2005). Concerns in implementation of cultural ethics in organizations. *The 11th Israeli Conference of Internal Auditing*, November, Jerusalem.

Reshef, A. (2005). Considerations of moral balance in business Leaders' decision-making. *The 12th Annual International Conference Promoting Business Ethics*, October, New York, USA.

Reshef, A. (2004). Moral aspects of Israeli managers decision making processes. *The 1st Multidisciplinary Israeli Conference on Qualitative Research Methods*. March, 2004. Tel Aviv.

## Publications

Reshef Arie, Ph.D.

### **Refereed Publication**

#### **Scientific Books (Refereed)**

Reshef, A. (1976). *Psychological Aspects of Flight Training*. Tel Aviv: IAF, Training Department. 101 p. (Approved by a special scientific committee nominated by head of training department IAF). (Hebrew).

#### **Articles in Refereed Journals**

Goussinsky, R., Reshef, A., Yanay-Ventura, G., & Yassour Borochowitz, D. (2011). Teaching qualitative research for human services students: A three-phase model. *Journal of Qualitative Reports, 16(1)*, 126-146.

#### **Articles or Chapters in Scientific Books**

Goussinsky R., Reshef, A., Yanay-Ventura, G., & Yassour Borochowitz, D. (2011). Opening the qualitative eye model: A three-phase model for teaching qualitative research. In: O. Hazan, L. Notov (Eds.), *Teaching Qualitative Research: Principles and Challenges* (pp. 81-105). Tel Aviv: Mofet. (Hebrew).

#### **Articles in Professional Journals** (Not including classified military research materials)

Reshef, A. (2013). Ethics in talent management. *Annual Bulletin of the Center for the Study of Organizations and Human Resources Management*, 8-13. (Hebrew).

Reshef, A. (2013). The need for more humanity in HRM. *Annual Bulletin of the Center for the Study of Organizations and Human Resources Management*, 3-10. (Hebrew).

Reshef, A. (2010). Ethics in industrial relations. *The Newsletter of the Israeli Association for Industrial Relations Research*, 10-20. (Hebrew).

Reshef, A. (2009). Social responsibilities of corporations (CSR) – the myth and the reality. *Human Resources, September-October issue*, 1-10. (Hebrew).

Reshef, A. (2009). Picking it up on the way – on tolerating corruption. *Human Resources, January-February issue*, 10-16. (Hebrew).

Reshef, A. (2006). Inside information in business versus industrial espionage – is it the same? What are the boundaries? *Human Resources, 219-220*, 44-46. (Hebrew).

Reshef, A. (2005). Implementation of reforms is impossible if human honor is crushed. *Human Resources, 210*, 22-26. (Hebrew).

Reshef, A. (2005). They say there is love - What is love? Response to an article by S. Tadmor and N. Goldfein: "Love working with you". *Human Resources, 205*, 48-56. (Hebrew).

Reshef, A., Tzafirir, S., Hareli, S., Aharon, O. (2004). Human resource manager as the compass and moral conscience of the organization. *Neto Plus, 171*, 67-70. (Hebrew).

- Tzafir, S., Hareli, S., Reshef, A., Aharon, O. (2004). Organizational crises and decreased efficiency: These don't necessarily decrease trust by Employees. *Management*, 158, 8-13. (Hebrew).
- Reshef, A. (2004). Emotion as a moral sensor. *Human Resources*, 203, 56-66. (Hebrew).
- Reshef, A. (2004). The Process of developing professional HRM Ethical Code. *Human Resources*, 201-202, 77-83. (Hebrew).
- Reshef, A. (2004). I promise to tell the truth, the whole truth (according to the code of ethics or only part of it). *Human Resources*, 198, 30-38. (Hebrew).
- Reshef, A. (2004). The dilemma of the mouse and the mouse-hole: which is the thief, the hole the mouse? Or why did respected doctors keep quiet in the Dr. Yakirovitch affair? *Human Resources*, 189-190, 42-49. (Hebrew).
- Reshef, A. (2003). From Chalanger to Columbia – anatomy of destructive ambition, obligation to success at any price while taking uncalled for risks, intra-organizational communication faults and lack of organizational teaching systems – where were the organization facilitators? *Human Resources*, 189-190, 42-49. (Hebrew).
- Reshef, A. (2003). The impact of violent culture in the community on aggressiveness in the work place - another aspect demanding organizational social responsibility. *Human Resources*, 188, 42-43. (Hebrew).
- Reshef, A. (2003). On the importance of moral principles: concern, responsibility, caring and compassion towards others, and on the fear of their disappearance in Israel, 2003. *Human Resources*, 185, 2-16. (Hebrew).
- Reshef, A. (2003). All of my teachers taught - terminations in the education system 2003 – what is the lesson? Human dignity - a value or just an embarrassing phrase? *Human Resources*, 184, 18-21. (Hebrew).
- Reshef, A. (2003). Who's afraid of Margaret Thatcher? On responsibility of the organization toward employee termination. *Human Resources*, 181, 8-10. (Hebrew).
- Reshef, A. (2002). The use of drama for development of organizational ethics. *Human Resources*, 179, 15-20. (Hebrew).
- Reshef, A. (2002). A Dictionary for techniques in avoiding moral responsibility in managerial decision making. *Human Resources*, 177, 32-37. (Hebrew).
- Reshef, A. (2002). Flood on the horizon - who will put their finger in the dam? The human resources manager! *Human Resources*, 175, 22-24. (Hebrew).
- Reshef, A. (2002). Ethical organizational culture - essential conditions for promotion of organizational learning. *Human Resources*, 173, 16-20. (Hebrew).
- Reshef, A. (2002). Applying ethical code in Human Resource Management – is this a realistic demand? *Human Resources*, 172, 10-11. (Hebrew).
- Reshef, A. (2002). Characteristics of considerations when dealing with Moral dilemmas in human resource management. *Human Resources*, 170, 13-17. (Hebrew).
- Reshef, A. (2002). The 'Enron' collapse – the big bang of corporate ethics. *Human Resources*, 170, 7-11. (Hebrew).

Reshef, A. (2001). The necessity of success in business in the face of moral principles – how can managers navigate between the two? *Human Resources*, 165, 20-27. (Hebrew).

Reshef, A. (2001). Moral sensitivity - a necessary component in managerial development. *Human Resources*, 158, 36-43. (Hebrew).

Reshef, A. (1998). Emotional intelligence, a new concept. *Rafael Newsletter*, June, 12-13. (Hebrew).

Reshef, A. (1990). Customer culture and its impact training programs. *Rafael Newsletter*, November, 16-17. (Hebrew).

### **Professional Unclassified Reports**

Reshef, A. (1987). *Customer Training -Teaching and research, applications for worldwide research and development centers and the influence on hardware planning*. Ministry of Defense, Rafael. 100 p. (Hebrew).

Reshef, A. (1985). *Effective enactment of feedback dialogues - manual for managers*. Department of Human Resources, Rafael. 70 p. (Hebrew).

Reshef, A. (1985). *Exercises in decision making processes*. School of high command, air force branch, IDF. (Hebrew).

Reshef, A. (1983). *Evaluating effectiveness of teaching by computer in the IDF*, headquarters, 25 p. (Hebrew).

Reshef, A. (1981). *Evaluating effectiveness of military simulators*. Headquarters, 30 p. (Hebrew).

Reshef, A. (1978). *The Characteristics of the Pilot of the '80's and future training programs* Research report, School of Flight, IAF, IDF, 30 p. (Hebrew).